

MEMBER OF



GENEVA GROUP INTERNATIONAL

Minutes of the IESPG Meeting in Madrid held on 23rd of April 2010, 2:30 p.m.-17:00 p.m

Chairman	Ionut Zeche – Mirus Advisers - Romania
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Romania	Raluca	Tutu	Mirus Advisers
Poland	Patrycja	Strzelecka	Extor Sp. Z.o.o
Hungary	Anita	Kovacsne	Kovacs Reti Szegheo Attorneys-at-Law
Austria	Helmut	Seitz	Hersberger, Seitz&Partner
Austria	Sagmaister	Carina	Prodinger & Partner

Agenda

1. Parallel between old EU Regulation 1408 and new EU Regulation 883
 - a) New comers
 - b) Leavers
 - c) Procedures
2. Multinationals dealing with the crisis. Effects on hiring top foreign executives (Immigration and tax matters)
3. Personal taxation on real estate transactions and effects.
4. Study case on an individual employed in a member State and assigned in 3 different Member States
5. Planning and discussions on the upcoming IES meetings.
6. Electing a vice-chairman. Open ballot.
7. Creating synergies between members.

	Subject	To Do	In Charge	Due Date
1.	Welcome, short presentation of the IESPG by the host of the meeting, Ionut Zeche			
2.	<ul style="list-style-type: none"> • 3 pm – presentation of the power point slides prepared and delving into discussions on side matters • Debating and discussions on the centre of vital interests as a main point in establishing the residency of an individual – different opinions and practices have been put forward by each member; • Discussions on the presentation, making a study case on freelancer vs employee – each member has contributed with the input o his/hers country; • Discussions on the changes brought by Regulation 883/2004 and E certificates that have been repealed by the new Regulation; 			
3.	<ul style="list-style-type: none"> • Ionut Zeche proposed the creation of a IESPG brochure on the ITPG layout expressing the services rendered and member firms • Each member who attended gave his/hers opinion on the content and layout; 	Start working on the layout and content	Ionut Zeche	Beijing Conference
4.	<ul style="list-style-type: none"> • Discussions on the next meeting of IESPG and proposing different locations; Anita Kovacs proposed o merged meetings with the ITPG, in the same day or 1 day before/after; 			
5.	<ul style="list-style-type: none"> • Discussions on the benefits in kind; each member spoke briefly about the system of benefits in kind and also employment contract layout in their countries 			
6.	<ul style="list-style-type: none"> • Discussions about immigration and different approaches on obtaining permanent residency permits or nationality for non-E citizens 			