

**GGI LEADERSHIP FORUM
EISENBERG, AUSTRIA
11-14 JUNE 2015**



Individual arrival at **The Eisenberg Hotel**, Mitterberg 32-34, 8383 St Martin an der Raab, Süd-Burgenland, Austria. T: +43 3329 / 48833-0; E: hotel@daseisenberg.at; W: www.daseisenberg.at.

Your main GGI contact persons are:

Linda Soriton
Mags Leddy
Conor Mack

You will always find one of us at the GGI Hospitality Desk (by Hotel's Reception Desk near the entrance) during our opening hours:

Thursday, 11 June 2015: 18:00 – 19:30

Friday, 12 June 2015: 08:45 – 17:30

Saturday, 13 June 2015: 09:00 – 12:30

The Dress Code for the Conference is smart casual, unless stated otherwise.

We kindly thank our sponsors:

DELEGATE PROGRAMME

Thursday, 11 June 2015

18:00 – 19:30	GGI Hospitality Desk open
19:00 – 20:00	Welcome Reception in Das Eisenberg
20:00 – 22:30	Welcome BBQ Dinner
22:30	End of the day's programme <i>Hotel bar in Das Eisenberg</i>

Friday, 12 June 2015

07:00 – 09:30	Breakfast in the hotel
08:45 – 17:30	GGI Hospitality Desk open
09:00 – 12:30	Linocut & Pressure Art Course in Neumarkt (for pre-registered Accompanying Persons ONLY)
09:30 – 09:45	Welcome Speech Claudio G. Cocca
09:45 – 13:00	<i>"The Leader's role in realising potential through collaboration – Stakeholder Engagement: Going beyond stakeholder engagement to foster collaboration"</i> World Café
13:00 – 14:00	Lunch
14:00 – 17:30	<i>"The Leader's role in realising potential through collaboration – Becoming fit for purpose: applying the whole system collaboration model"</i> World Café
18:45	Meet in the hotel lobby for transfer to Hotel Raffel, Jennersdorf
19:00 – 22:30	A Hungarian Evening <i>Hotel Raffel, Hauptplatz 6, A-8380 Jennersdorf (Transfer back to Das Eisenberg after dinner)</i>
22:30	End of the day's official programme <i>Hotel bar in Das Eisenberg</i>

Saturday, 13 June 2015

07:00 – 09:30	Breakfast in the hotel	
09:00 – 12:30	GGI Hospitality Desk open	
09:30 – 09:45	Welcome & Introductions	Claudio G. Cocca
09:45 – 10:45	Keynote Speech I <i>“The Future of the Eurozone”</i>	Prof Dr Teodoro Cocca
10:45 – 11:15	Coffee Break	
11:15 – 12:15	Keynote Speech II: <i>“Are we safe in the new complexity of the world?”</i>	Marko Mihkelson
12:15 – 12:30	Upcoming Conferences	
12:30 – 14:00	Lunch	
14:00 – 18:00	Sightseeing Tours (for pre-registered delegates only):	
	(1) Tour of a Slovenian Vineyard, including a wine-tasting and some light snacks	
	(2) Walking Tour of Graz	
19:00 – 01:00	Conference Gala Dinner <i>The Wine Cellar, Das Eisenberg</i>	

Sunday, 14 June 2015

07:00 – 09:30 Breakfast in the hotel

Check out by 12:00 noon.

If you have asked for a transfer back to either Graz or Vienna, please check with the Conference Hospitality Desk for your shuttle departure time.

WORLD CAFÉ WITH REDWOOD&CO.

‘The Leader’s role in realising potential through collaboration’

The need for people to realise the full potential of their ideas by working together—to collaborate effectively both within their business and with other external parties—has become a key imperative for organisations today. Collaboration in this context speaks to a rich mix of feedback loops, communication, conversation, participatory decision-making, co-creation, idea-sharing and information exchange across boundaries. It is a challenge to create a culture of collaborative environments and relationships, and few organisations do it well.

The challenge arises out of poor definitions and unclear visions, adapting leadership and management styles and skills and designing processes and tools to enable and embed collaborative behaviour.

Over the course of the Friday meeting the group will explore, first via a short presentation and discussion and then via world café methodology, some fundamental elements that go into ensuring a collaborative environment and culture. The afternoon session will provide the opportunity to build on the outputs from the morning, identifying some practical challenges and opportunities to leading collaboration.

Collaboration	
Pre-Work	Please spend some time reflecting (at a high level is fine) before arriving on what you see as ‘Collaborative Possibilities’: What might we do? <ul style="list-style-type: none"> • What is your vision for future collaboration? What are the expectations of your clients? What constraints are present? What potential is untapped? What relationships are key? What opportunities are emerging?
Opening session	Introduction to <i>Whole System Collaboration</i> and <i>World Café</i>
Morning session	<i>Stakeholder engagement: Going beyond stakeholder management to foster collaboration.</i> World Café: A dynamic, interactive, facilitated discussion exploring 4 themes: <ol style="list-style-type: none"> 1. Ambitions & Opportunities – clarifying our vision and gaining clarity on possible opportunities 2. Supplier and Competitor collaboration – identifying gaps between what others and we are doing 3. Experienced collaboration (Successful and failed) – identifying enablers and blockers 4. What could we do tomorrow? – identifying possible projects
Afternoon session	<i>Becoming fit-for-purpose – applying the whole system collaboration model</i> World Café – An output oriented workshop with up to 8 groups exploring key challenges and opportunities identified in the morning session <ul style="list-style-type: none"> • Each table / working group to produce a 1 page topic brief or proposal
Closing session	Vernissage: Open gallery session where all attendees view and discuss the work of the day.

REDWOOD&CO.

Redwood & Co. are an international collective of highly experienced Organisational Development Specialists and Business Coaches. The team brings a unique understanding and practice of transformational learning at organisational and personal levels. They work collaboratively with each other and clients to ensure clarity, alignment and execution of today's objectives while building capability for tomorrow.

Carol O'Reilly



Carol O'Reilly, as Managing Director of Redwood & Co., is a highly skilled, energetic communications and marketing professional who specializes in assisting organizations and the individuals within them to reach their highest potential. With 20+ years of Organisational Development experience working with global clients across private, public, and non-profit sectors her range of consulting areas includes: business development, leadership and management development, relationship management, team building, change management, organizational design and culture change, and strategic management.

Carol's in-depth understanding of organizations and their people combined with her diverse expertise results in her ability to design innovative and distinctively organisational - specific strategic solutions for her clients.

Olive Fives

Olive Fives is an innovative Organisational Development Consultant with experience in a wide variety of Corporate, SME, public, private and third sector organisations across Ireland, Europe and India in the areas of Coaching & Mentoring, Strategic Planning, Large Group Facilitation and Designing and Supporting Organisational Development Solutions.

Olive in addition to her ongoing client and MBA lecturing work, continues her research into organisational development, and in particular organisational energy, pursuing a PhD at University College Cork, Ireland.



Naomi Fein



Naomi Fein is the CEO and lead graphic harvester of Think Visual.

She is a fast creative thinker, who after over 15 years of illustration and design work combined with group facilitation has the ability to capture abstract knowledge and transform it into clear visual outputs on the spot. Through her new company, she and her team work closely with influential thinkers and leaders of global companies. Helping them to visualise complex ideas found in varied areas such as finance, technology, pharma, science as well as leadership and culture amongst other. Their impressive visual outputs help make the knowledge memorable, actionable and shareable.

KEYNOTE SPEAKERS

Prof Dr Teodoro Cocca

Professor Dr Teodoro Cocca, Vice Chairman of the Board of Directors of GGI, is Professor of Asset Management and member of the Research Institute for Banking and Finance at the Johannes Kepler University in Linz, Austria. He is also Adjunct Professor at the Swiss Finance Institute in Zurich. Prior to that, he worked at Citibank for several years, where he was involved in investment and private banking, conducted research at the Stern School of Business in New York and taught at the Swiss Banking Institute of the University of Zurich. He is a much coveted speaker at academic conventions and international conferences and is adviser to a number of financial institutions.



In October 2011, Professor Cocca was selected as Dean of Faculty of Social and Economic Sciences at the Johannes Kepler University.

Professor Cocca was born in Switzerland and has Italian roots. He is the Chairman of the annual European Private Banking Summit, which takes place in Zurich. He is a member of the Board of Directors of VP Bank and an advisor to various finance companies in Switzerland and abroad.

The Future of the Eurozone

The worst of the financial crisis seems over. Part of the reason for this newfound optimism comes from the improvement in financial markets. The list of indicators pointing to expansion continues to swell. But how fundamental is this market rally? What kind of problems remains and are we in the midst of the creation of the next big bubble? Especially the Eurozone seems still to suffer from fundamental imbalances. The different views between Germany and Greece are not just superficial and could be crucial for the future architecture of the Eurozone. Combining fundamental data and market psychology Professor Cocca will try to address these issues and elaborate possible scenarios for the future.

Marko Mihkelson



Marko Mihkelson is a Member of Estonian Parliament. He chairs the National Defence Committee and also is a member of European Union Affairs Committee.

Marko Mihkelson was first elected to the Parliament in 2003 and is currently serving his fourth mandate. He has served in previous parliaments as a Chair of Foreign Affairs Committee and Chair of EU Affairs Committee. Between 2000 and 2003 he worked as the Director of the Baltic Centre for Russian Studies, from 1997 to 2000 he was the Editor-in-Chief of the biggest national daily newspaper Postimees and from 1994 to 1997 he was Postimees' correspondent in Moscow. He has an MA degree in History from the University of Tartu. He is author of "Russia: In Dusk and Dawn" (in Estonian).

Are we safe in the new complexity of the world?

There are very few of those who do not feel the tides of great changes in the world. Actually, the tectonic changes started already quite some time ago. Some think it was the disintegration of the Russian empire in 1991, others the start of the war against terrorism in 2001 and still others the collapse of the Lehman Brothers investment bank in 2008.

Naturally it depends on the historical perspective and also one's point of view. Thus the Chinese could say that the current changes started in 1978, when Deng Xiaoping announced opening up of the country and taking a new path.

But regardless of dates, it is clear that with the added impulse from the wild speed of technological super-revolution, the global system is undergoing its biggest change since World War II.

Disintegration of the Soviet Union and the liberation of Eastern Europe struck the first serious crack into the world order shaped in Tehran, Yalta and Potsdam. The end of the Cold War meant the dissolution of a major confrontation, which was totally objectively followed by a quick rise into prominence of the Western World and first of all, the USA.

Fukuyama-like idea of the achieved happy still life and the ideological supremacy of the liberal democratic world directed the Western countries first of all towards trade expansion and cultivation of market economy in new democracies.

The collapse of Lehman Brothers and ultra-liberal financial schemes brought it to a quick end. This has also brought along the decline of the absolute domination of the Western World in world politics, which has intermittently lasted for the past two hundred, or according to some estimates, even five hundred years.

These developments naturally do not mean that the role of the Western world in global politics would lose its importance. Instead it means that the political map of the world becomes remarkably more varied. Since the influence centre of the world is shifting, it poses the biggest challenge first of all to Europe. Russian revisionism and Islamic fundamentalism on our borders together with growing populism and struggling economy inside won't let us rest for many years to come.

There are no exact parallels in the past for the world we live in today. Complexity of the world is huge. Never before in human history we had at once in play so many different factors – from local communities to digital universe. We are facing constantly growing difficulty to determine fast curves of multiple and interconnected trends. Could we survive these tectonic shifts without global disorder and conflict?

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