

MEMBER OF



**GENEVA GROUP INTERNATIONAL**

**Minutes of the IES PG Meeting in Limassol held on 20th November 2009, 9:30 p.m.-12:30 p.m**

<b>Chairman</b>	<b>Ionut Zeche – Mirus Advisers - Romania</b>
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Romania	Raluca	Tutu	Mirus Advisers
Romania	Marinela	Badita	Mirus Advisers
Switzerland	Ormandi	Peter	Eurotrust Partners
Slovenia	Najdic	Janez	Simic & Partners
Slovenia	Lapornik	Peter	Simic & Partners
Italy	Mundula	Paolo	BCG Studio
Italy	Girardi	Ugo	BCG Studio
Italy	Varella	Giulio	BCG Studio
Switzerland	Witschi	Timon	Walser & Partners
Malta	Gauci	Stefan	Credal Trust
Cyprus	Papadopoulos	Georgios	Eliades & Partners

Main points to be discussed:

1. Practical challenges in implementing the domestic immigration law by offering structure planning to multinationals employing foreign individuals (study cases)
  - a) Local payroll vs. Assignment;
  - b) Freelancer vs. Administrator;
2. Presentation of 1408 EU Regulation – practical implementation and compliance. Part II – pension scheme and related certificates;
3. Artifices used for implementation of different structures and lobbying with the authorities to accept the said structures;
4. Open panel on exchanging opinions within attendees regarding all above.

	Subject	To Do	In Charge	Due Date
1.	Welcome, short presentation of the IES PG purposes delivered by the host of the meeting, Ionut Zeche			
2.	<ul style="list-style-type: none"> <li>• 9:30 am – Presentation on practical challenges in implementing the domestic immigration law, by Marinela Badita</li> <li>• Free discussion on the condition to be met in each country in order to obtain a work authorization and special provisions for EU citizens' dependents</li> <li>• Study cases: Debating on advantages and disadvantages of using one of the following planning structures: assignment, local payroll, freelancer and administrator.</li> <li>• Presenting a comparative analysis from tax point of view between the 4 structures mentioned above and discussion regarding the level of taxation in each country depending of the labor structure used for foreigners</li> </ul>			
3.	<ul style="list-style-type: none"> <li>• 11:30 am Presentation on 1408 EU Regulation- Pension scheme held by Raluca Tutu</li> <li>• Free discussion on eligibility criteria to receive a pension from the public system. Every participant spoke about his country's provisions regarding the age and periods of insurance</li> <li>• Each member who attended spoke briefly about the pension rules in his/hers country</li> </ul>			