

**GGI LEADERSHIP FORUM**  
**20-23 JUNE 2013**  
**EISENBERG, AUSTRIA**

**WORKSHOP SUMMARIES**

*Workshop 1*

**Characteristic Features of Generations and How They Influence Working Relationships**

Dr. Karl Friedrich Dumoulin

This workshop takes inspiration from a study called “Four generations under one roof” published in Deutsches Ärzteblatt 2013 by Schmidt / Möller / Windeck.

- Generation Economic Miracle (1945 – 1955 age cohort)
- Generation Babyboomer (1956 to 1965 age cohort)
- Generation X (1966 to 1985 age cohort)
- Generation Y (since 1986)

We will consider the different characteristic features of these four generations, also against the different socio-economic background of the participants’ home countries. We will discuss how the different generations perceive each other and how this influences working relationships.

*Workshop 2*

**Leadership and Emotional Intelligence**

Oliver Rothschild

During this workshop, we will discuss famous leaders throughout history:

- A great Leader – Churchill, Mandela v. Mao, Saddam Hussein
- Prince Charles: a leader – born or made
- Circumstance, opportunity – General Patton

We will also consider the following points:

- Relationship between leader and people / team, employee-ownership – people’s army?
- Leadership – hope, empathy, mindfulness
- Complexity – how you are perceived and how you perceive yourself
- Responsiveness to organisational climate
- Resonance to given context – Reaction to unforeseen circumstances
- Communication and engagement
- Ensuring that all are on board – stick, carrot, bribe OR effective and supported leadership – your team follows cheerfully!

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