

NORTH AMERICAN BEST PRACTICES CONFERENCE
MAY 14TH – 16TH 2015
LAS VEGAS, NEVADA



Delegates Program

Individual arrival at Venetian Palazzo Hotel, 3355 South Las Vegas Boulevard, Las Vegas, NV 89109

T: 702.414.1000

Dress code for conference: Business Casual

Thursday, 14th May 2015

14:00 – 17:00	International Tax Practice Group <i>Room: Parlor 1 (3rd Floor)</i>	Doug Dickey
	The International Tax Practice Group meeting will initially cover the GGI internal survey results and how we can leverage this information to solidify the direction of ITPG North America. The session will also cover Parent Subsidiary planning in reference to a US -> Mexico and a US -> Canada perspective. In each of these scenarios participants will discuss the challenges addressing tax efficiency, personnel, intellectual property, asset protection, nexus and profit repatriation.	
15:30 – 16:00	Coffee Break <i>Room: Parlor 2</i>	
18:15	Meet at Palazzo Hotel Lobby	
18:30 – 19:30	Welcome Reception at Wynn Hotel <i>Room: Lafleur</i>	
19:30 – 22:00	Welcome Dinner <i>Room: Lafleur</i>	
22:15	<i>Tower Suite Bar at Wynn Hotel</i>	

We kindly thank our sponsors:



Friday, 15th May 2015

07:00 – 09:00	Breakfast at the Palazzo Club Level (23 rd Floor)	
09:00 – 10:00	GGI Speed Networking <i>Room: Parlor 1 (3rd Floor)</i>	
10:00 – 11:00	Investing in Your Firm's Future <i>Room: Parlor 1</i>	Robert Thompson
	<p>Recruiting and retaining talent is a challenge shared by firms across the globe. Mr. Rob Thompson, of Ward Hadaway, will share the process his firm implements in order to try and change the traditional "lottery" of professional staff recruitment. This approach has yielded Ward Hadaway considerable financial and cultural benefits as well as ensuring the future lifeblood of the firm by providing a ready pool of high quality partner candidates.</p>	
11:00 – 11:30	Coffee Break <i>Room: Parlor 3</i>	
11:30 – 12:30	Review GGI Benchmarking Data <i>Room: Parlor 1</i>	Brian Marita Ted Offit
12:30 – 14:00	Lunch at Venetian (3 rd Floor) <i>Parlor 3 & 4</i>	
14:00 – 15:30	If It Is Not Broken Fix It <i>Room: Parlor 1</i>	Randy Leff Adam Crowson
	<p>The standard legal and CPA firm organizational model has challenges known to most firms across the globe. What today's partners went through to gain their professional prestige is not the same path it once was. GGI members from other parts of the world are offering alternative models to attract diverse talent, handle succession issues, and offer a different type of firm culture. This session will focus on how younger talent and a new generation of professionals are forcing the leadership of legal and accounting firms to become more flexible.</p>	
15:30 – 16:00	Coffee Break <i>Room: Parlor 3</i>	
16:00 – 17:00	HealthCare Captive Presentation <i>Room: Parlor 1</i>	Peter Lawler Michael Rodgers
18:15	Meet at Palazzo Hotel Lobby	
18:30 – 19:30	Cocktail Reception in Tableau at Wynn Hotel	
19:30 – 22:00	Dinner at Tableau	
22:15	<i>Tower Suite Bar at Wynn Hotel</i>	

We kindly thank our sponsors:



Saturday, 16th May 2015

07:00 – 09:00 **Breakfast at the Palazzo Club Level (23rd Floor)**

09:00 – 10:30 **How to Attract and Retain Top Female Talent**
Room: Parlor 1 (3rd Floor)

Amy Seneshen
Mary Wahbi
Chelsey Russell

About half of all law students are women, but only 17% of equity partners in law firms are women. Similarly, women earn 51% of accounting undergraduate degrees but make up only 18% of accounting firm partners. This interactive discussion will focus on how to attract and retain top female talent in your law or accounting firm. Most importantly, the speakers will discuss why you should care and how it can affect your firm's bottom line.

10:30 – 11:00 Coffee Break
Room: Parlor 3

11:00 – 11:45 **GGI Recap | Program Initiatives**
Room: Parlor 1

Adam Crowson

11:45 – 12:00 **Young GGI Core Group Presentation**

End of Official Program

We kindly thank our sponsors: